

## **Austaron Surfaces Company Policy Prohibition of Underage Employment**

Our organisation does not employ workers below the legal minimum age. Due to the nature of our business, all roles require adult qualifications such as:

- A valid open driver's licence (for travel and deliveries)
- Formal bookkeeping/accounting training
- Licensed forklift operation
- Professional experience in marketing and design

As a result, our workforce necessarily consists of qualified adults, and our hiring practices ensure compliance with all legal age and employment regulations





